



PSYCHOLOGY OF LEADERSHIP

About the pitfalls of motivating, the strength of values and the art of engaging

*responsibility * authenticity * meaning * team * motivating*



How to find meaning for oneself and inspire others

How personal mastery contributes to the efficiency of the Leaders

How to develop trust and the synergy of the team

How to engage instead of motivating

Point of reference – success of the organization vs. team success

What kind of mistakes to avoid and why authenticity wins

Why is it worth to take part?

- How to connect the past with the present?
- Science and the most recent research shows to what extent emotions and hormones impact our functioning - it is worth to know more about them in order not to be a victim of ignorance.
- How and in what can Leaders engage in order not to fall into the trap of „motivating” and what is the meaning of working for the next generations.
- What works and what does not work in the World – overview of the newest research, concepts and business cases.
- How to find a new path between the pressure of results, regulating the dysfunction of the team and the desire to lead a good life.
- On difficult decisions and why it worth to take them, how not to be a victim of one’s own anxieties and the art of confrontation which liberates courage.
- On new paradigms in leadership – the role of psychology, neuroscience and the algorithms of trust.
- **The lecture show different perspectives, a model to follow and interesting tools for Leaders, provokes, encourages reflection and inspires to break the pattern.**

References, Bio and other speech topics you may find at www.sebastiankotow.com

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